# Published by the Scouill Manufacturing Company for its Employees

Vol. XXXIII

December 19, 1949

No. 24

# Merry Christmas

### Suggestions Pay Off To Six Main Plant-ers

The Industrial Improvement Committee has announced the presentation of six cash awards to employees of the Main Plant for their prize-winning suggestions.

\$25.00—Anne S. Nadeau Slide Fastener
\$25.00—Ned Privitera Hot Forge Tool
\$25.00—Raymond Dunn Automatic Screw
\$10.00—Pat J. DiLauro Closing Room
\$10.00—Carl Hellendrung Slide Fastener Tool
\$10.00—John Thompson Slide Fastener Tool

#### No. Mill Man Retires

After completing thirty-six years of continuous Company service, BAN-ADIKTAS ZUKAUSKAS, North Mill, has been placed on the Special Retirement List as of July 5, 1949.

First hired in April, 1909, Mr. Zukauskas worked intermittently until his continuous service record started in 1913. He has been a North Mill man throughout his years here except for a period of two years in the East Mill.

## Girls' Club Members - Santa's Helpers



On his way to the Christmas party for Scovill and neighborhood children, Santa dropped in at the Girls' Clubhouse to express his appreciation to all Scovillites who assisted in the preparations for the party. President Betty Affeldt was on hand to receive his thanks as were Mary Orlando, Sue Guarrera and Margaret Fenske of the Christmas Activities Committee.

Due to the number of tickets reserved for the Christmas party scheduled for Saturday, December 17, at Doolittle Hall—almost 1050, as a matter of fact—a second party had to be set up for Sunday, December 18. Santa and Ken Reardon (who entertained the kids as a clown last year) had both promised to be on hand for both parties.

#### Holiday Shutdowns Main Plant

Christmas falls on Sunday, December 25, 1949. It will be celebrated in Connecticut on Monday, December 26. The Main Plant will be closed on that Monday.

New Year's falls on Sunday, January 1, 1950. It will be celebrated in Connecticut on Monday, January 2. The plant will be closed on that day.

Except as specifically allowed, no productive operations will be performed on Friday, December 30, 1949. Inventory will be taken on that day. Work schedules of departments will be posted by Department Heads.

#### **Waterville Division**

The Waterville Division will be closed on Monday, December 26, 1949 in observance of Christmas Day.

This Division will also be closed on Monday, January 2, 1950 in observance of New Year's Day which falls on Sunday, January 1, 1950.

The plant will be open on Tuesday and Wednesday—January 3 and 4—for inventory purposes only. Only those employees notified to do so will report for work on that day.

The Waterville Division will reopen with the first shift (7:00 a.m.) on Thursday, January 5, 1950.





# THE BULL IN



Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Supervisor of Publicity: David S. Moreland Managing Editor: Margaret E. Fenske Staff Artist: Ted DeZinno

Contributing Staff:

Dora Mori, Dom Polo, Harry Shewbridge, Betty Young

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIII

December 19, 1949

No, 24

## Christmas, 1949

Peace on Earth to Men of Good Will

The entire BULLETIN staff wishes you and yours a Merry Christmas and a Happy and Prosperous New Year. We also express the wish that the sentiment referred to above will continue down through the years. And, if men and nations will think more of peace and less of dominating others with their wills, we are sure that Peace on Earth to Men of Good Will will continue through the centuries.

## **Model Association**

#### **Meets Every Month**

Although the contests for flying model airplanes at Woodtick have been discontinued during the winter, the Model Association holds a meeting the first Tuesday of every month at the SERA Clubhouse at 8 p.m.

All Scovillites interested in model airplanes are invited to attend the next meeting. Application blanks may be obtained from the Employee Activities Office. Call ext. 834.



#### By Betty Young

Congratulations to Mr. and Mrs. Louis Ferri on the birth of their second child, first son. Mrs. Ferri is the former MADELINE CAGGIANELLI.

Heard that TOM McCARTHY is going to celebrate a birthday on Christmas day. We all extend to you our best wishes, TOM and here's hoping you have many, many more.

have many, many more.
PHIL COLELLA is proud of her twenty-five-year service pin which she was awarded recently. Nice going, PHIL and congratulations.

## Interesting And Helpful Reading



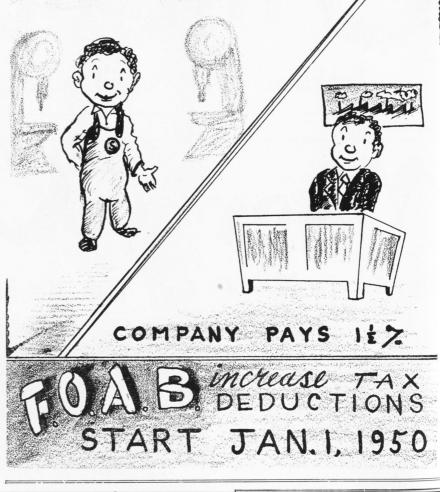
Helen Dunn and James Polzella of Packing A look over some of the educational material in one of the six pamphlet racks in the Main Plant.

Located in various spots throughout the Main Plant are six pamphlet racks with interesting leaflets, pamphlets and booklets on Health and Safety which are available to employees free of charge.

You will find many subjects such as what to do when sickness strikes at home, infectious diseases, prevention of diseases, first aid, food hints, good posture and healthy eyes and teeth. Also diets for certain diseases, disinfection, fighting cancer, heart diseases, tuberculosis, skin trouble, personal hy-

giene, home, fire and highway safety.
Why not take a few booklets home and read them? They may be helpful in preventing future grief and trouble to you and your loved ones.

This valuable educational material was given to us by the Connecticut State Department of Health, John Hancock Insurance Company, Aetna Insurance Company, Metropolitan Insurance Company, U. S. Department of Agriculture, Waterbury Nutrition Council, and The Liberty Mutual Insurance Company.



### Your Credit Union

YOU PAY 11 %

Your Credit Union can and will take care of your financial needs at a low rate of interest. To borrow wisely is good common sense.

The purpose of your Credit Union is to teach members how to save money and how to have a substantial cash reserve for emergencies which require borrowing.

#### Credit Union No. 1

Scovill Credit Union No. 1 will hold its annual membership meeting at the SERA Clubhouse on Thursday, January 19, at 8 p.m.

#### Credit Union No. 3

Credit Union No. 3 will hold its annual membership meeting at the SERA Clubhouse on Friday, January 13, at 7 p.m.

#### Credit Union No. 4

The annual membership meeting of Credit Union No. 4 will be held at Doolittle Hall on Monday, January 16, at 7:30 p.m.

All members are urged to put their pass books in the deposit boxes as soon as possible so that the auditors can check them.

The business for the evening of all credit unions will include election of officers, voting on dividends and other business. All members are urged to attend.

## **Pinochle Tournament**

As of December 8, John March's boys captured first place honors in the tournament with a total of 255,775. They were also leaders for that evening with 24,975 points.

Bill Mancini's team trailed behind with a total of 254,015 and Erv Honyotski's lads had 253,115.

Individual high score was taken by Archie Hollywood with 4,445 points.



By Dom Polo

What's this we hear about TOM RY. EAL enjoying a couple cups of coffee every Tuesday night. Must be cold!

We're all happy to see HERB EAST. WOOD back to work again after being out ill for awhile.

Hope you all noticed that purple, yes
—I said purple, tie that ED BROWN was
sporting last week.

sporting last week.

We all wish JIM SHANAHAN and
HOWIE KRAFT the best of luck at their
new positions.

#### Camera Club Briefs

The Camera Club held its regular meeting on Thursday, December 8. A feature picture on the processing of aluminum was shown.

Meeting Place Changes

Starting with the meeting of December 22, the meetings will be held on the third floor of the Spencer Block instead of the first.

## Peter Jacovich



Baby Peter Jacovich won't miss Santa this year. The stork was just three days too late last year. Peter's dad is Tony of Hot Forge. Granddad William, Aunt Helen and Uncle Stanley Jacovich are also Scovillites.



# 



## Published by the Scouill Manufacturing Company for its Employees.

Special Supplement Commemorating December 6, 1949, Opening Of Our Continuous Strip Mill

#### Producing Better Brass "More—Quicker"

The opening of Scovill's new Continuous Strip Mill is the realization of many a brass industry engineer's dream—a production line which organizes, in one straight flow, all the equipment for producing cold-rolled brass, from flat-metal casting to packaging of the finished strip and sheet.

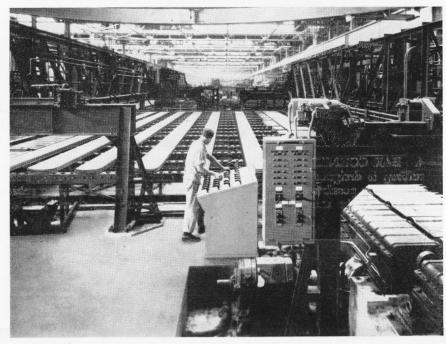
"Heart" of the new Waterbury Mill is Scovill's unique Continuous Flat-Metal Casting Machine — the only one in the country continuously casting rectangular-section brass bars weighing a ton or more each. And by processing these heavier, inherently sounder bars with the latest equipment and methods, Scovill makes it possible to provide a steady flow of highest quality brass strip and sheet in the industry's heaviest coils, with no welds to pull apart and no imperfect joints to damage dies or tools.

To Scovill's fabricating customers these advantages mean smooth, low-cost output at highest production rates.

Vice-President

## Formal Opening—Dec. 6

Approximately 75 editors of leading trade journals and newspapers, together with 40 representatives of companies who supplied the principal operating equipment, were conducted on an afternoon tour of the new mill at its formal opening on Tuesday, December 6, 1949.



#### CLIMAXING 148 YEARS OF BRASS WORKING

The whole Scovill organization is proud of its new Continuous Strip Mill, and the product it makes. The mill, built at a cost of over \$10,000,000, is the most modern and completely integrated brass cold-rolling operation in the world. It has many unique features, the result of experience, study and development by our people.

Its preliminary operation is the casting of brass bars in a continuous flat metal casting machine, the processing of which stems from research and experiment by us, and is a very great advance in brass mill technique. From bars so made, the great mills and handling devices produce sheet and strip brass of a quality and uniformity and economy of use for manufacturing not heretofore

We feel that our experience of 148 years in the manufacture and use of brass, since the business was started in 1802, is reflected in this latest achievement.

L. S. Sperry President

## Benefits To Scovill People And Community

As a matter of policy, Scovill has attempted to provide good working conditions. In order to be competitive, we have had to strive for lower unit costs. The result of these two programs has been ever-increasing payrolls.

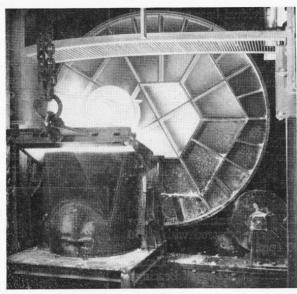
Our Continuous Strip Mill, together with the continuous casting process, will remove most of the drudgery from Rolling Mill operations. For some years it has been progressively more difficult to get men to stay on jobs in the Casting Shop and Rolling Mills. The work was heavy. Working conditions could not be as pleasant as we would have liked. Now, with adequate handling devices, and pushbutton operation, a new Rolling Mill atmosphere is created.

As is always the case when machinery replaces human labor, the immediate effect of this major change in method is to reduce employment somewhat. However, the resulting improvement in product and our entrance into fields not available to us before, should more than make up for temporary displacement of manpower.

This new project will be beneficial to our employees, to the community, and to our stockholders through improved working conditions, larger payrolls, and lower unit costs.

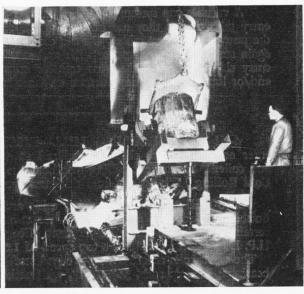
Ellan & Curting

Vice-President



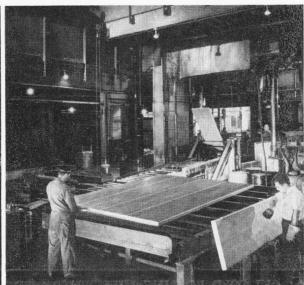
1. MELTING FURNACE—Scovill's new approach to brass cold rolling starts with the melting equipment. Three furnaces, such as this, are to be used to melt brass in preparation for continuous casting. They are electric induction type furnaces, largest and newest in the brass industry.

Each has a capacity of 10,000 pounds per hour and is equipped with the latest devices for precision control of melting. These furnaces, of extra-large capacity, assure brass of uniform chemical composition.



2. HOLDING FURNACE — Approximately every 15 minutes, the ladle carrying molten brass from one of the 3 melting furnaces pours its charge of molten brass into a holding furnace or reservoir of 9,000-lb. capacity mounted on top of the Continuous Casting machine.

This reservoir supplies a steady flow of molten brass to the casting machine at the correct pouring temperature. Intermixing the charges from the 3 furnaces provides maximum assurance of uniform composition in the castings.



3. CONTINUOUS CASTING MACHINE—This Scovill-engineered, Continuous Flat-Metal Casting Machine is the only one of its kind in America for producing flat bars for cold-rolling of brass strip and sheet. As bars emerge from the machine, they are automatically sawed into lengths for delivery to the Continuous Strip Mill.

Being of identical lengths, they enable production of equal-length coils during subsequent rolling operations. The conventional gate-shearing

or sawing operation is eliminated.

## "You Can't Buy Better Brass"

Over a century ago, Scovill produced and rolled the first brass made in America—and has since devoted every effort to improve the quality of its brass mill strip and sheet.

Now Scovill proudly announces the latest in a long line of distinguished contributions to the metal fabricating industries — the newest brass cold-rolling mill in America.

At a cost of over \$10,000,000. and located in Waterbury, Connecticut, the entire mill is geared to the amazing tempo of Scovill's unique Continuous Casting machine. From this Continuous Strip Mill will flow such cold-rolled brass strip and sheet benefits as:

Clean, smooth surfaces on uniform structurally sound metal.

The heaviest continuous-cast coils in the Brass Industry with no welds to pull apart and no imperfect joints to damage dies or tools.

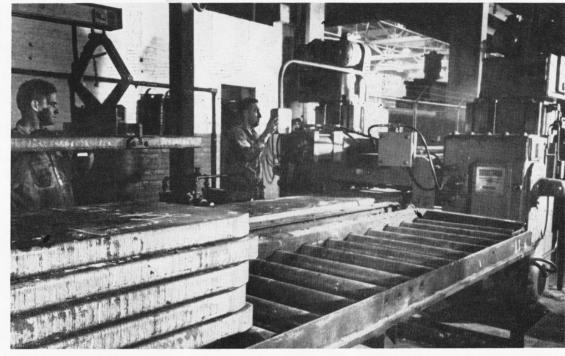
Unsurpassed uniformity of composition, temper and gauge from strip to strip and sheet to sheet throughout each unit length.

Closer control of annealed and cold-rolled tempers and grain size limits than ever before attainable. Minimum tolerances on width, thickness, length and edgewise straightness.

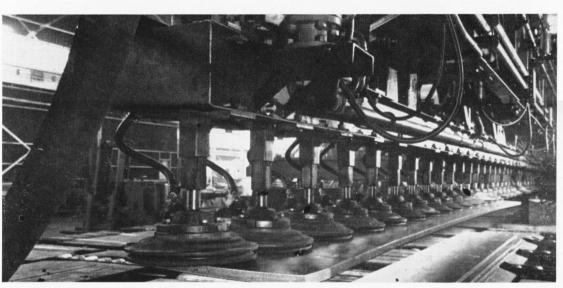
Freedom from internal and surface defects such as blisters, dents, pits, gouges and scratches.

Modern packaging methods to suit individual materials handling facilities

Rapid Mill deliveries resulting from fast production cycles.



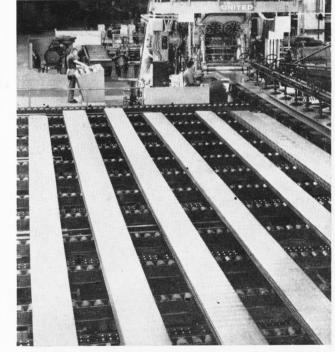
4. BAR CORNER MILLING—This operation, performed just prior to 2-Hi breakdown cold rolling, is designed to eliminate "fishtail" effect on ends of rolled bars. With this defect eliminated, it is possible to set roll guides close to sides of bars during subsequent rolling operations, and this tight mechanical control holds edge-wise camber or "snaking" to the minimum.



7. VACUUM CUP HANDLING EQUIPMENT—Because of the massive size and weight of each individual bar, all handling in the Continuous Strip Mill is necessarily mechanical. This method eliminates the laborious manual handling usually associated with brass mill work and aids considerably in eliminating the dents, pits, gouges and other defects which constitute a major difficulty in the fabrication of high quality end products.

This illustration shows the Scovill Vacuum Cup Handling Equipment operating in conjunction with the 2-Hi Cold Rolling Mill.

A vacuum cup system is used to transfer the individual bars to the mill entry table where they are entered in the rolls by a hydraulic pusher or the power feed entry table. On the discharge side of the mill the bars are again stacked by a vacuum cup lift and returned by roller conveyor to the entry side of mill or by cross transfer conveyors to end cropping shear and/or long bar annealing furnace or short bar annealing furnace.



10. 4-HI COLD ROLLING MILL—ENTRY SIDE—After surface milling, bars are delivered to the first new 4-Hi Cold Rolling Mill, designed to produce exceptionally flat brass strip and sheet, and to hold "crown" and "end to end variation" to a minimum. The tremendous, built-in strength and power of these mills make possible a reduction-pattern most beneficial to the internal structure and workability of finished strip.

Sturdy, efficient mechanical handling equipment enables the 4-Hi's to continue processing the original bar as a unit through final rolling operations; every known device for precision control and quality production is employed—for example, Automatic Strip Thickness Gauges hold thickness of the metal to close tolerances.

11. 4-HI COLD ROLLING MILL—DISCHARGE SIDE—As flat bars enter and are rolled, they are reduced to approximately 5/16" thickness and coiled. Subsequent rolling may continue on this or other Scovill 4-Hi Cold Rolling Mills to the final thickness specified by the customer.

Two 4-Hi single stand rolling mills are used for running down and finishing coiled strip and sheet. These two mills are identical except for certain feeding and take-off equipment. Both mills are powered with 1,250 H.P. D.C. motors and have a top speed of 1,000 fpm.

H.P. D.C. motors and have a top speed of 1,000 fpm.

The work rolls are 16" x 34" forged steel with necks running in Timkin bearings; back-up rolls, 34" x 34", with necks running in Morgoil bearings.

These Mills are equipped with tension reels, pressure indicators, automatic strip thickness gauges, motorized screw downs, metal lubricators, cooling sprays, air plow oil and water removing devices and other auxiliary equipment designed for high quality rolling of non-ferrous strip.

12. COIL CONVEYOR—Cast flat, the bar continues as flat metal through the bar surface milling operation. Thereafter, beginning with the first 4-Hi rolling sequence, the metal is handled in 2,000-lb. coils, as in this coil conveyor used at one of the 4-Hi Cold Rolling Mills.

A conveyor of this type not only simplifies handling but also protects the surface of the material during transit.

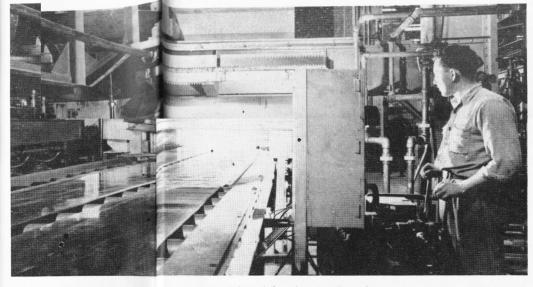
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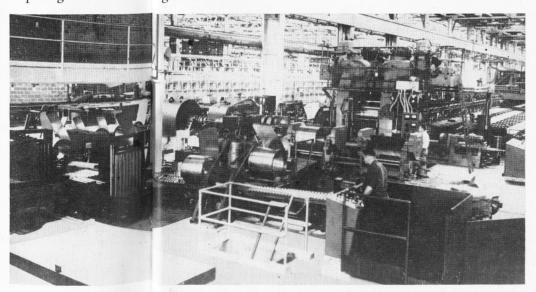
5. 2-HI COOLLING MILL—In this cold breaking-down rolling mill, largest ever for the non-ferrous metal industry, preliminary rolling operations aried out. Through a sequence of rolling operations correlated with controlled annealing practices, thickness of the cast bars is reduced \$500" to .400". Bars are then ready for surface milling. The 2-Hi is powered by a 2,000 HP AC motor and will operate at either 90% feet per minute. The rolls are 30" x 36" forged steel with necks in "Morgoil" bearings.



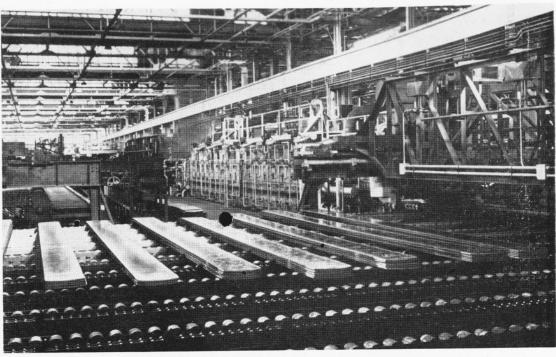
8. BREAKDOWN ANNNG FURNACE—The 4 annealing furnaces are all roller hearth type. The largest furnacd in conjunction with the 2-Hi Cold Rolling Mill breakdown operation has a capacity 1000 lbs, of metal per hour.

Particularly close tenure controls, including evenness of heat throughout entire annealing cycle, permit proold-rolled reductions to be taken at subsequent rolling points, assuring uniform working metal.

Dual burners were us the preheat sections to allow for the use of either oil or gas. Propane gas is used in thing chambers.

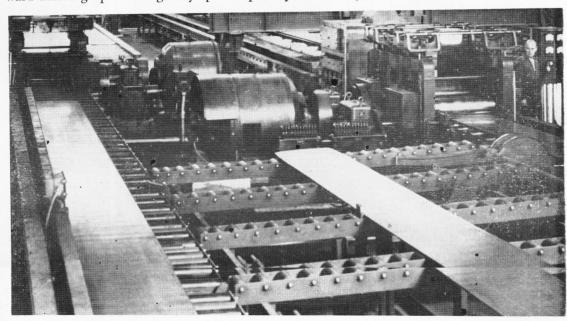


4-Hi Cold Rolling Mill-Discharge Side



6. ROLLER CONVEYOR SYSTEM—Due to great weight (a ton or more) and size of cold rolled bars which lengthen with each pass (reduction in gauge) at the rolling operation, it is necessary to eliminate all manual handling of the material. This modern Roller Conveyor System provides rugged, massive equipment designed to keep material constantly "in process".

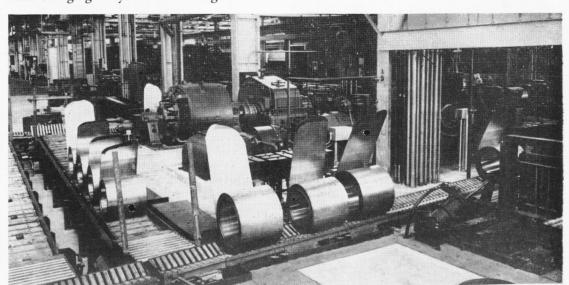
The roller conveyors enable a moving inventory to be carried at all principal processing points in this Continuous Strip Mill. The constant movement of the material in process toward finishing operations greatly speeds up the production cycle of brass bars.



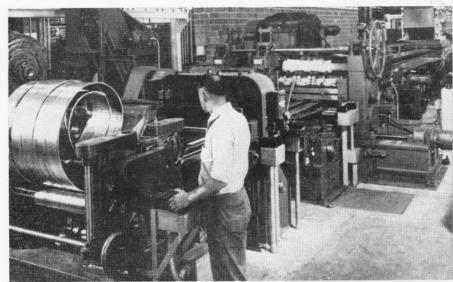
9. BAR SURFACE MILLING—The original surface of the cast bar being rough, it may contain slight imperfections which are apt to remain even after the breakdown rolling operation. So, to assure a uniformly clean surface, the bars are first flattened in the bar flattening machines, then passed through the large surface milling machines, as shown. This completely removes all roughness and imperfections on both sides of the bars.

After the last flat rolling pass (approximately .400"gauge followed by an anneal), the metal bars have both flat surfaces milled. This operation is performed in 2 bar millers. A bar flattener is set up ahead of and in tandem with the first bar miller. After discharge from the first bar miller, which mills the bottom side of bar, a turnover and cross transfer conveyor delivers the slab to the entry conveyor of the second miller which runs in the opposite direction. A turnover is provided on the discharge side of the second miller. This setup allows for a thorough inspection of both milled surfaces.

The chips from the milling operation are removed from beneath the machines by suction through an underground pipe to an overhead hopper where they can be loaded by gravity into transfer scrap containers. The hopper is of the dual type to avoid mixing of scrap and delay when changing alloys on the milling line.

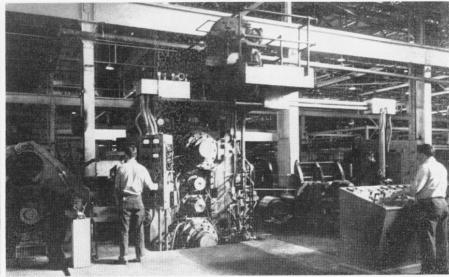


12. Coil Conveyor



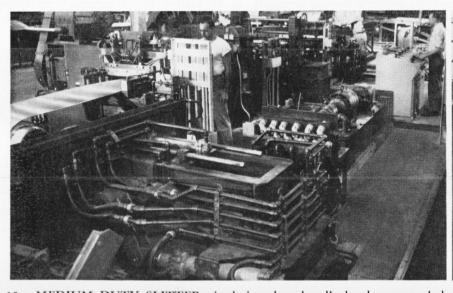
13. HEAVY DUTY SLITTER—After surface milling which is followed by processing at the 4-Hi Mill, uneven sides of the bars are trimmed off, providing smooth, straight edges that insure proper alignment as the metal enters and passes in subsequent operations through the roll guides.

This heavy-duty Slitting and Trimming machine does the job of slitting 3/8" thick strip; is also used for slitting heavy gauge metal to finished widths. The machine is unique in its inclusion of an up-cut shear which enables the automatic cutting of coils to meet customers' requirements.



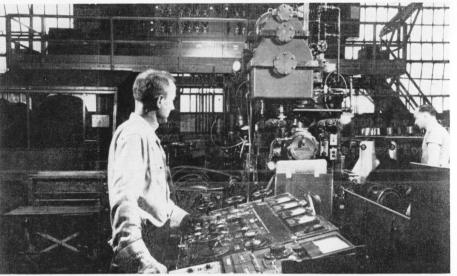
14. 4-HI COLD-ROLLING FINISH MILL—One of our new 4-Hi Finish Rolling Mills is shown with strip being rolled. This mill is similar to the previously described 4-Hi, except that its handling devices are designed for metal at both the entry and discharge sides in large coils only.

Like the other mills, this machine is equipped with all necessary controls and auxiliaries for the maintenance of closest tolerances in width, thickness and edgewise straightness from strip to strip and sheet to sheet, throughout each unit-length.



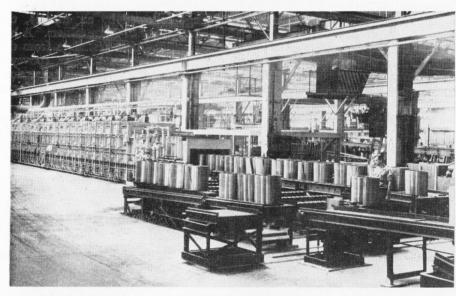
15. MEDIUM DUTY SLITTER—is designed to handle hard or annealed metal in 2,000-lb. coils up to  $1/8^{\prime\prime}$  thick and 30" wide. The slitting operation may be either of the "feed through" or of the "pull through" type.

Similar to the large 3/8" Heavy Duty Slitter, this unit includes a Straightener, Shear, and Rotary Scrap Cutter. Every precaution is taken to meet customer's exact width requirements for strip and sheet, as well as to preserve edgewise straightness and to prevent burred edges on metal.



16. SPECIAL LIGHT GAUGE ROLLING MILL—At speeds approaching 800 feet per minute various narrow width, light gauge metals are processed on this specially designed rolling mill.

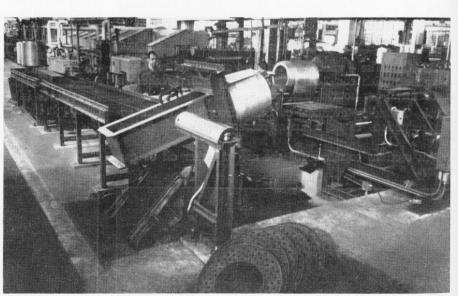
Besides an X-ray thickness gauge and motor screwdown control it has, like all rolling equipment in the Scovill Continuous Strip Mill, every necessary control device for keeping closest dimensional tolerances and uniformity throughout each processed unit of brass strip and sheet.



17. COIL AND BAR ANNEALING FURNACE—Fundamentally, this roller hearth furnace is designed to process 2,000-lb coils of strip, two abreast on "Inconel" perforated metal trays. Flat bars up to 45 feet in length can also be handled. This furnace has a capacity of approximately 33,000 lbs. of metal per hour with each coil remaining in the furnace 5 to 6 hours.

The pre-heating unit of this equipment is fired by a dual burner designed to burn either oil or propane gas, with the furnace itself equipped only for the use of propane gas.

This precision-controlled furnace produces a clean and uniform anneal; qualities which modern strip at this stage of production must have in order that subsequent reductions and finish tempers meet today's stiff fabricating requirements.



18. CLEANING UNIT—Here is one of the 2 strip pickling lines of special "Scovill" design which provide for cleaning the surface of the strip after annealing. Each line is over 150 ft. long; handles strip up to 30" wide.

Each line consists of a coil pay-off reel; feed rolls and metal flattener; a series of sulphuric acid, bichromate, cold water, hot water and soap tanks and a hot air dryer.

The pickling and rinsing is all done by pressure spraying; carry-over of liquids from one tank to another is prevented by a series of air pressure plows. There is no stitching of one coil to another in these pickle lines. This should result in a uniformly clean metal surface without over-pickling or etching in spots, which occurs when strip is stopped for stitching one coil to another.

## Service Awards

Twenty-Five Years



Frederick Smith Repair Dec. 18, 1949

Nathan Pierpont Electrical Dec. 18, 1949

#### Ten Years

Louis Boroch, Jr., Btn. Tool, December 8; Jo Ann Donahue, Welding, December 10; Albert Chisholm, Elec-

trical, December 11.

Daniel Santovasi, Press No. 1, December 12; Frank DeBartholomew, Electrical, December 16.

## A Safe Christmas

One of the worst fire hazards comes at the best time of year, the tree at Christmas. But you can reduce the hazard with a few simple precautions.

1. Don't bring the tree indoors until needed.

2. Select a corner away from a radiator, stove, fireplace, or other source

3. After having cut off the bottom an inch from the original cut, stand the tree in plain water — chemical solutions have proved impractical.

4. Never attach candles; but even when you use electric lights, be sure

first the wiring is in good condition.

5. Always turn off the lights before leaving the house or retiring.

6. Get rid of defective cords, plugs; don't overload the circuit.

Don't put cotton under the tree unless it's fire-resistant treated.

When the Christmas tree has become dry, dispose of it outdoors.

## Fishing Notes

By Jim Littlejohn

HENRY MILLER finished his 1949 fishing at Woodtick with a nice 23" Pickerel. Brother JOHN and yours truly had nothing better than 17".

Ice fishing is now in full swing. BILL OLLIS and some of our other fishermen caught a few Pickerel and Perch at Bantas Lello recently. tam Lake recently.

LES HART got three ducks which were all different species. He is going to study pictures of ducks so that he will know what type of bird he's shooting!

BOB FUMIRE, JOE BALFE and FRED EHRHARDT had the best season yet while shooting pheasants, etc.

So far there hasn't been any news of IRV FAGAN or ED DeBISSCHOP have ing bagged their annual deer. Keep it up, boys!

## Girls' Club News

By Dora Mori

They're Lovely, They're Engaged The three very happy girls who have recently joined the list of brides-to-be are BETTY JOHNS of Employment, IRENE HAYES of Press No. 1, and ROSEMARY MALLEY of Billing. Our very best wishes!

#### Council News

Woe is us! Two of our Council members have left us. JUANITA ADDESSIO of Addressograph and ELLEN McFAR-LAND of B & F Sales have found it necessary to resign because of outside activities. Replacing ELLEN and JUANITA are MOLLIE COLLINS of Trucking (an old hand at Council duties) and MARY LONGO of Packing A. Welcome to you both, and, in the case of MOLLIE

#### Chit Chat

ANNE BRENNAN of B & F Sales spent a weekend of shopping in New York recently.

This I feel very sad about — In my last column, I had a list of the lovelies who had the "new look" hairdo but I failed to mention one of our early pioneers in this sort of thing—EVELYN PAOLONI of Automotive Sales. Sorry, EVELYN!

EVELYN!

The Central Time Office girls, most of whom are Girls' Club members, are holding their Christmas party on December 20 at the Chase Country Club. Looks like lots of fun in store!

ALICE GRAVELINE of D & C Sales

has been elated ever since she received word that she became the aunt of twins.

ART GRAVELINE of the Tin Shop is the proud papa. Congratulations!

Quotable Quips: Count yourself, you sink to many!

ain't so many!

## Life Out East

By Harry Shewbridge

Welcome back to HELEN LOY of ASMD, after an absence of almost two

years.

DAN NARDOZZI, the elevator man, says that he isn't the guy who won \$2,500 a week or so ago. So far he hasn't left for Florida, so I guess he didn't!

The girls from ASMD Sales and Production spent the December 3 weekend in New York City. They saw South Pacific and said it was really worth writing for

Pacific and said it was really worth waiting for.

By the time you read this, the Slide Fastener Christmas party will have come and gone. It should be "the party" of the year if it follows the pattern of last year. Honorable mention to the committee who worked so hard.

And while I'm at it, Merry Christmas to everyone "Out East".

## Varsity Rifle

On Tuesday, December 6, the Varsity Rifle Team elected Dick Rosengrant as captain—secretary; Les Coley, range officer; and Ben Blake, executive

All Scovill men interested in shooting are invited to go out to the Woodtick Rifle Range on Tuesdays at 7:30 For further information, conp.m. tact Dick Rosengrant, Button Model.

## **Employees Sustain Blood Bank**

Volunteer Donors Provide "Free" Insurance





Gertrude Degnan, of Hot Forge, heads the list of volunteer blood donors. One of the first to volunteer when the Blood Bank was started in February, 1947, Gert is always "on call" and ready to donate when the need arises.

When blood is needed for transfusion, it is borrowed from the "bank"

at either hospital. This must then be paid back and Scovill volunteers are contacted. After classification, the blood is stored for future use.

The health of Scovill employees is well protected through insurance plans available to employees throughout the

The Connecticut Hospital Plan and the Group Insurance programs provide valuable benefits to employee members and their families. Participation in these plans is available by payment of monthly premiums through payroll deduction.

#### "Free" Insurance Plan

A well established Blood Bank is one of the best and most inexpensive insurance policies that we can have in Scovill. It is available to all employees-at no charge whatever. Maintained at both local hospitals, the Blood Banks are made possible by employees who donate units of blood and by the hospitals who cooperate wholeheartedly with the program.

In sickness where blood transfusions are necessary, often the bill exceeds that for the medical and other hospital expenses.

The Blood Banks are sustained by contributions of volunteer employees. Approximately 200 employees are on the "call list". All have donated at least once, some have donated as many as ten times.

Heading the list of frequent blood donors are:—Gertrude Degnan of Hot Forge, Lena Brizzie of Lipstick, Anthony Jacovich of Hot Forge Tool,

Bob Dobrick of Safety, Eli Cutler of Drug & Cosmetic Sales, and Dave Platt of the Wire Mill.

When an employee — or a member of his family — is in need of blood, the hospital administers the transfusion. The family then contacts the Employee Activities Office and arrangements are made for replacing the blood

Volunteers are secured throughout the plant and are taken to the hospital to replace the blood, thereby maintaining a balance in the blood bank and helping to insure blood at all times in sufficient quantity and of the proper

#### Blood Valued at \$25 a Pint

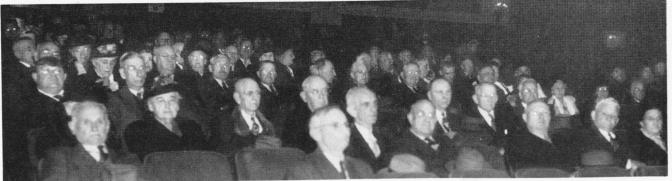
While, in many instances, this service has been instrumental in actually saving a life - it is always a "lifesaver" in relieving the employee of the financial burden and worry of paying the necessary fee.

Many do not realize that the first unit (pint) of blood costs \$50.00, and that each unit thereafter costs \$25.00. The blood is replaced on the basis of two units for the first unit received, and one unit thereafter.

There are many cases where employees or a member of the family have used as many as three units. This, in monetary value, would be \$100. Others have used as many as ten units—a value of \$275. There are those few who have used fifteen and more units of blood and had it replaceda saving of at least \$400!

Yes - a "free" insurance for all Scovill employees made possible by only 200 generous people who feel that "in case of an accident or other emergency where there is a need for blood, my fellow workers (or my-self) can be sure of immediate aid".

## Retired Folks' Club Goes To The Movies



Celebrating the Christmas Season, the Scovill Retired Folks' Club attended a theater party on Tuesday, Dec. 6, as guests of the SERA and Miss Julia Smith of the State Theater. Approximately 120 members, with their wives and husbands, enjoyed a fine movie and organ selections vey. It's really played especially for their entertainment.

Their next, regular monthly meeting is scheduled for January 3. Regular notices will be sent to members.

## Training Graduate

In our last issue we stated that this training graduate was Raymond Al-James Alvey. We're sorry, Ray and Jim.



#### Blue Cross Briefs

When a child marries, or reaches age 19, your contract no longer covers him if you have the family rate for Blue Cross. An application card will be sent to your home giving him two weeks to file his individual application. If a child marries before age 19, notify your Blue Cross office.

Membership and full benefits will continue under the new contract. Payments may be made directly to Blue Cross, or, if the child is employed in a participating firm, through group

payroll deductions.



## Joe Stassen Receives 40-Year Award



Joseph W. Stassen of the New York Office is shown after having received his 40-year continuous service award from President L. P. Sperry.

On hand to offer congratulations were representatives of the B & F Division: (left to right) O. B. Maxim, A. D. Patchen and R. A. Schneider of the Main Plant; M. D. Farrar of the Baltimore Office; E. D. Janes, Vice-president P. E. Fenton, and J. G. Wolff of the Main Plant; H. D. Ward of New York.

## Two Men Succumb

Frederick W. Holcomb

FREDERICK W. HOLCOMB, Director of Trades Relations, died on December 9, 1949.

Mr. Holcomb had 25 years of Company service when he left in 1926. He came back to the plant in January, 1943 and, at the time of his death, was Director of Trades Relations.

Malcolm MacLelland

MALCOLM MACLELLAND, Scrap Room, died on December 10, 1949.

Mr. McLelland first came to Scovill in June, 1920 and had a continuous service record since February, 1935. He was foreman of the Scrap Room at the time of his death.

Cribbage Tourney

The American League is still holding top spot in the Cribbage Tournament. As of December 13, they were 678 points ahead of their opponents in the National League. To date, the total number of points scored by the American Leaguers is 119,758 and 119,080 by the National League.

Erv Honyotski still leads the tournament with 15,389 points. Paul Delage is second with 15,260.

Ed Gilbert and Bill McCasland had individual high score with 1,472.

The boys in the tournament and especially the setback players miss Henry Nault who is ill. Here's to a speedy recovery!

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#### **Social Security Taxes**

Starting with the first payment of wages in 1950 (regardless of when these may have been earned) the Old Age Benefit tax deduction will rise to  $1\frac{1}{2}\%$  in place of the 1%.

## **Basketball Doings**

Girls' Varsity

The girls on the Varsity team have been practicing for several weeks and are preparing to enter the IRA League. The schedule will get under way after the holidays.

All girls interested in playing on the team should call the Employee Activities Office or get in touch with Coach Chet Malon or Manager Pamela De-

#### Men's Varsity

The Men's Varsity team got off to a good start, having won the first game and lost the second (the latter to American Brass by a few points).

The team is progressing nicely and we're sure that our boys will be contenders for the city championship.

#### Inter-Department

The Inter-Department League has played two games in the first round. Oakville, North Mill and the Training Room are tied for first place with two

## **Classified Ads**

#### For Sale

Plymouth water heater with defroster adaptor, \$8. Call at Dale Ave., Wolcott. Name is Cyril Luddy.

1941 Plymouth, 4-door sedan, good condition, \$650. Call 5-7102.

1938 Ford sedan, excellent condition, good tires, radio and heater. Call 4-4378 after 3 p.m. or 3-6782 after 5 p.m.

1939 Chevrolet panel delivery, A-1 condition. Call 5-7590.

1940 Packard sedan, very good condition, radio and heater. Call 4-0598 after

Table model phonograph player, plays ten records at a time, walnut finish cabinet. Call 5-1961.

100-lb. bags of sand delivered, \$1. Call

Universal electric stove, good condition, \$50. Call 3-5463 or 5-8984 after

Boy's topcoat and reversible jacket, size 10-12; boy's shoe skates, size 6. Call

#### Wanted To Buy

One to five acres of land on a main highway within seven miles of Waterbury. Would prefer land with a brook running through. Call 4-9769 after 5:30 p.m. Ask for apt. #24.

24 or 26" girl's bicycle. Call ext. 681. Child's desk. Call 5-7481.

#### For Rent

Heated store, good business location in residential district, opposite school. Call 3-4336.

#### Rent Wanted

\$35 reward for an unfurnished rent in the vicinity of Town Plot or Highland Ave. Call 4-6526 after 5 p.m.

#### Ride Wanted

From and to Clark Hill Road, Prospect or nearby, 7-4 shift. Call 5-7308 or see Joe Ciarcia, Btn. Tool Room

Will exchange small electric train for small oil heater. Call 4-5611 after 4 p.m.

## Classified Ads

For Sale

White kitchen range, sink, space heater, 66" bathtub, soapstone settubs, Spanish style dining room set. Call 5-3786.

Mosslierk 22 cal. bolt action 24 shot rifle, almost new, \$20. Call 3-7176.

New ski suit, size 10; baby scale; table; electric toaster; rabbit fryers, \$1.25 de-livered. Call Wtn. 1779W.

Black skunk jacket with matching hat, good condition, \$20. Call 3-7437.

Adjustable dressmaker's form, mahogany dressing table with three-way mirror.

Child's wool skirt and red winter coat, 3 to 5 years old. Call 3-6296.

Boy's coat, size 14-16, girl's clothes, size 14. Call 5-3237.

Small white porcelain coal or wood stove, two cover size; 1933 Chevrolet pickup truck, reasonable. Call Cheshire 2529.

Girl's white figure skates, practically new, size 9; navy blue gabardine ski suit; reversible red poplin jacket, all zipper closings, size 14. Call 3-7402 after 4 p.m.

Admiral combination radio and phonograph, practically new. Call 5-5812 after

Oak table and four chairs, good condition. Call 3-4247.

G-E push-button radio, walnut cabinet, good condition. Call 3-5955.

Tricycle, puncture-proof tires, \$5; girl's new ski suit, size 10, \$8; 2 fish bowls—1 large 12-gal, 1 small 2-gal with stand, \$2 each. Call Wtn. 1779R.

40' extension ladder, set of golf irons Call 3-6577.

Parlor stove with one 9" burner, good condition, pipes included, reasonable. Call 6-1321 after 4 p.m.

Combination Fenway stove with oil burner and chrome pipe, like new; 3 Colonial doors; 15 full length screens; reasonable. Call 3-8684.

Motorola #501 car radio, Southwind car heater, seat covers for business coup 2 chrome fog lights, space heater. Call 5-5673.

Moore combination gas and oil stove, cast iron, reasonable, black and white exterior. Call at 206 Greenwood Ave.

1947 Dodge Custom, 4-door sedan, radio and heater, white wall tires, \$1300. Call 3-2476 or 4-5958.

All white coverall Glendale combination oil and gas stove, good condition, Lynn burner. Call 3-6296.

Boy's genuine leather cowboy boots, size 51/2; real spurs; reasonable. Call

1934 Chevrolet DeLuxe, 2-door, radio and heater, make an offer. Call 5-4461.

New baby carriage with mattress, used a few times, original price, \$69. will sell for \$42. Call 4-6526 after 5 p.m.

## An Honest Man Is Antonio Daddona



When Antonio Daddona (left) of the Sanitary Department found a envelope recently, he promptly returned it to its owner, Joseph Tuckus (right) of Scrap Processing. As the envelope contained his full week's pay, Joseph said, "Thank you so much, Tony", and in sincere appreciation he gave Tony a reward This is the second time that Mr. Daddona has come to the aid of a fellow employee by finding a lost pay envelope.

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